



## USCGC SEQUOIA (WLB 215) COMMAND PHILOSOPHY

LCDR Linden Dahlkemper, Commanding Officer

*Sequoia* maintains the waterways in the western Pacific islands, facilitating vital maritime commerce and military operations; enforces the laws and treaties of the United States; and provides military and civilian heavy-lift support in the western Pacific Ocean. Based in one of the most remote US Coast Guard homeports, *Sequoia* is often the primary US government presence in the ports we visit and areas we patrol. We will work together as a unit in this environment to execute this mission efficiently and effectively.

To do this, we need to rely upon each other and **work as a team**. We will all proactively look for opportunities to help others obtain qualifications and competencies and provide support to our shipmates. We will perform better and accomplish more when we work together. I commit to balancing operational requirements with crew rest and training time to maintain crew readiness and resiliency. Each one of us should, in turn, recognize opportunities to support each other, both personally and professionally. ATON work and our more unique missions are all-hands-on-deck evolutions, and we all need to back each other up in our operations and beyond.

We should also **take ownership** of our own area of responsibility and look for areas of improvement for the ship and our own proficiency. The *Sequoia* has been given to our care, and we each have a unique position in accomplishing the mission. We are all stewards of the US taxpayers' money and trust and therefore must look for ways to better complete our mission and to improve the ship, the unit, and the Coast Guard.

Lastly, we will **act with professionalism** at all times with special adherence to the Coast Guard's core values. I commit to transparency and open communication, whenever possible, and ask the same of you. We will treat fellow crewmembers and all members of the public with respect, with a special recognition of the native and local populations of our homeport in Guam and all ports where we are welcomed. This means recognizing the value that we each bring to this organization and the community and treating each other with fairness, dignity, and compassion. We cannot complete our mission without each member of the crew and thus need to foster an inclusive environment for all.

As a unit, we will work to execute the missions entrusted to us professionally and effectively aboard the "Black Pearl of the Pacific".